



RYAN PATERSON

COACH & PASTOR

TESTIMONIALS

CHAD FRANCIS
Living Water Church

"Coaching with Ryan has helped me pull back from the tyranny of the urgent and see the big picture of where God wants to take our church. Ryan's experience and coaching style are a powerful combination in helping leaders turn their vision/big goals into practical steps to implement and work toward. Working with Gospel Training has been an incredible benefit to me as a pastor and our church as a whole!"

STRENGTH FINDER



CONTACT

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INTRODUCTION

Ryan has been in ministry for 20 years. He loves to see ordinary people cultivate their gospel influence where they live, work, play and learn. He is a self-enterprising leader with A Church Family Network, missionary for the North American Mission Board (SEND), Faculty for the Antioch School of Church Planting, and co-founder of Building Talent. A clear communicator, professional coach, experienced pastor and strategic leader, he likes to serve the church in all its forms.



SPIRITUAL GIFTS

TEACHING



COACHING



EQUIPPING



LEADERSHIP



EXPERIENCE

Church Planter & Teaching Elder @ A Church Family Network **2010 - NOW**

Senior teacher, equipper & shepherd; personally planted one micro-church (45); trained, coached and gave oversight to three others (120+)

Church Planter & Assessor @ SEND Network **2011 - NOW**

Endorsed Church Planter (2019) and Assessor (2011) focused on discipleship strategy, missional engagement, and church model

Co-Founder @ Building Talent, LLC **2010 - NOW**

Sr. Talent Consultant servicing medium to large business clients with executive coaching, recruiting, and performance management

Director of Sales & Service @ Accent Windows **2009 - 2011**

Recruited to revitalize sales and service department; increased sales 30%+, decreased overhead, and developed new markets

Family Pastor & Staff Elder @ Crossroads Bible Church **2007 - 2009**

Recruited to reorganize departments to align with church multiplication; leader of 6 staff, 160 volunteers for church of 600+

Student Ministry Pastor @ South Hills Community Church **2001 - 2007**

Recruited to continue a thriving student ministry; provided vision, teaching & leadership for 6 staff, 50 volunteers, and 250 students



CERTIFICATIONS

Associate Certified Coach @ International Coach Federation **2016**

60+ hours certified training with 100+ hours professional coaching

Stages of Growth Strategist @ TTI Success Insights **2013**

Leadership & organisational X-Ray and strategic facilitation

Behavior, EQ & Acumen Analyst @ TTI Success Insights **2011**

Individual talent assessments for personal & team development

Facilitator @ PREPARE-ENRICH **2002**

Pre-marital and marriage assessment and counseling



EDUCATION

Biblical Theology & Leadership @ Antioch School **Present**

Masters program in progress

Biblical Studies @ Biola University **1998 - 2002**



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TESTIMONIALS

JON TALBERT

Transform the Bay for Christ

"Ryan hits it hard, builds teams around him, and far exceeds peoples expectations. It's a thrill to partner with him and see his ministry flourish. I consider him a dear friend and love watching him blaze new trails in ministry."

RON THOMPSON

Twin Cities Church

"Ryan and the TTI screening process has improved out staff hiring and retention by giving us key insights into how a person will respond to our environment. He personally connects with us and helps us dig deep into the data collected through the TTI screening. His input has given us confidence and helped us guide staff to a more fulfilling experience in our organization."

BOB GRANDEY

South Hills Community Church

"I was an elder at SHCC when Ryan was the Pastor. Ryan is an energetic Pastor with lots of creativity and Biblical knowledge. He relates extremely well with people and builds high quality into their lives. He has excellent leadership ability and works well with paid and volunteer staff. I highly recommend him."

PIERCE HOLSTROM

Crossroads Bible Church

"Both spiritually and biblically, I consider Ryan to be one of the best grounded Christians I know. He is clear in his thought and advice and in all of my interactions with him he has been both humble and honest while helping me see the situation through Jesus' eyes. I highly recommend Ryan to serve your ministry and I know he will both bless it and encourage growth. Through his service he will build up people that are committed to the ministry in which they are involved and shepherd them in their growth."

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GOSPEL TRAINING

A platform for equipping the church in all its forms to live together as God's family on mission. We provide, coaching, training and spiritual direction. Along with creating resources for individuals, groups, and churches.

> GOSPELTRAINING.ORG

Teaching Samples: [Crossroads Bible Church 2015](#) & [Neighborhood Bible Church 2017](#)



BUILDING TALENT

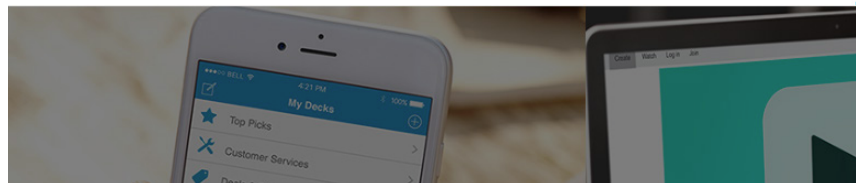
In 2010 I co-founded Building Talent to help organizations make a strategic shift in how they leverage their people through coaching, strategic recruiting, assessment based selection and performance management. I combined my passion for people thriving with talent acquisition, management and development skills to serve companies 30-1000+.

> BUILDINGTALENT.COM



SAMPLE PROJECTS

PRESENTEK



Talent Matching Reducing Turnover & Hired Superior Performers

Making Hiring Managers successful by developing the key responsibilities of a job in order to benchmark the necessary skills, behavioral strengths, motivational values, decision making, and developed competencies to select long term performers.

"Ryan's experience in recruiting and coaching helped us tremendously. I was assisted every step of the way in assessing those prospects and interviewing them in a way that was unique and customized for their personality. This proved to be tremendously valuable to me as it left out most of the guesswork with this process." - Tommy Sanchez, Development Team Lead @ Presentek



Executive Coaching

Multiplying the impact of executives and managers by helping them clarify goals, develop solutions, and implement specific strategies.

"Coaching has helped me pull back from the tyranny of the urgent and see the big picture. Ryan's experience and coaching style are a powerful combination in helping leaders turn their vision/big goals into practical steps to implement and work toward." - Chad Francis, Executive Pastor @ Living Water Church